

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
May 19, 2025

Brown County Middle School Library
504 E Main Street
Mt. Sterling, IL 62353

5:30 – Regular Board Meeting

AGENDA

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**

- V. Visitors**
 - Brown County Middle School Student of the Month – Hadlie Eads
 - Brown County High School Student of the Month – Zia Clowers
 - Mike Yingling – Insurance Presentation

- VI. Public Comment**

- VII. Consent Agenda**
 - Approval of Minutes of Previous Meeting(s)
 - Approval of Financial Report
 - Approval of Monthly Bills
 - Approval of Payroll
 - Approval of Money Transfer, if applicable
 - Approval of Student Activity Account

- VIII. Correspondence**

- IX. Reports**

- X. Discussion Items**
 - Revenue and Expenditure Update
 - Building Project Update
 - Bus Stops
 - Wrestling Cooperative Agreement
 - 2025-2026 Board Meeting Schedule
 - Annual Summer Kick-off BBQ
 - Next Board Meeting – June 16, 2025, at 5:15 p.m. Amended Budget Hearing

XI. Action Items

- A.** Consideration and Action on Change Order # 2 Between Brown County CUSD #1 and Ameresco Inc. – Concrete Work on the West Side of New Addition - \$34,500
- B.** Consideration and Action on Change Order #3 Between Brown County CUSD #1 and Ameresco Inc. – Generator Upgrade up to - \$25,000
- C.** Consideration and Action on Board Member Committee Assignments
- D.** Consideration and Action on the 2025 – 2026 Athletic Officials Pay Schedule
- E.** Consideration and Action on the High School Varsity Boys Basketball Summer Overnight Trip – June 2025
- F.** Consideration and Action on the High School Varsity Girls Basketball Summer Overnight Trip – June 2025
- G.** Consideration and Action on 2025 – 2026 CEP Participation
- H.** Consideration and Action on the Renewal of PRESS Plus Policy Subscription
- I.** Consideration and Action on the Renewal of the Illinois Association of School Board Membership
- J.** Consideration and Action on the Administrative Assistant & Information Specialist Job Description
- K.** Consideration and Action on the First Reading of Press Issue 118
 - 7:255 Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
 - 2:265 Title IX Grievance Procedure
 - 2:260 Uniform Grievance Procedure
 - 4:15 Identity Protection
 - 4:80 Accounting and Audits
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 5:20 Workplace Harassment Prohibited
 - 5:60 Expenses
 - 5:100 Staff Development Program
 - 5:60-E1 Exhibit - Employee Expense Reimbursement Form
 - 5:60-E2 Exhibit - Employee Estimated Expense Approval Form
 - 6:150 Home and Hospital Instruction
 - 6:235 Access to Electronic Networks
 - 7:10 Equal Educational Opportunities
 - 7:20 Harassment of Students Prohibited
 - 7:60 Residence
 - 7:70 Attendance and Truancy
 - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - 7:185 Teen Dating Violence Prohibited
 - 7:190 Student Behavior
 - 7:200 Suspension Procedures
 - 7:210 Expulsion Procedures
 - 7:250 Student Support Services
 - 7:270 Administering Medicines to Students
 - 7:310 Restrictions on Publications; Elementary Schools
 - 7:315 Restrictions on Publications; High Schools
 - 7:340 Student Records

XII. Closed Session

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

XIII. Closed Session Matters: Approve any matter discussed in closed session as necessary and limited to that matter authorized for discussion in executive session by motion of the Board.

XIV. Return to Open Session

XV. Action Items

- L.** Consideration and Action on the Alternative Disciplinary Agreement for Student 25D
- M.** Consideration and Action on the Memorandum of Understanding #6 between Brown County Education Association, IEA/NEA and Brown County Community Unit School District No. 1 – Service Credit for Years of Full-Time Comparable Employment Experience (50% reduction) at Accredited University/College
- N.** Consideration and Action on the 5.50% Salary Increase for Exempt Staff
- O.** Consideration and Action on the Transfer of Morgan Waterkotte – Elementary School Special Education Classroom to Elementary School Special Education ED Classroom – effective beginning of 2025 – 2026 School Year

- P.** Consideration and Action on the Employment of Alicia Grady – Summer Meal Kitchen Supervisor – effective May 19, 2025
- Q.** Consideration and Action on the Employment of Casey Perry – Summer Meal Cook – effective May 19, 2025
- R.** Consideration and Action on the Employment of Tammy Kendrick – Summer Food Bag Assembly – effective May 19, 2025
- S.** Consideration and Action on the Employment of Josh Collins – Summer Custodian – effective May 30, 2025
- T.** Consideration and Action on the Employment of Melissa Markert – Administrative Assistant & Information Specialist – effective July 1, 2025
- U.** Consideration and Action on the Employment of Michele Aurand – High School Guidance Counselor (190 days) – effective beginning of the 2025 – 2026 School Year
- V.** Consideration and Action on the Employment of Nick Vorhies – Middle School Physical Education Teacher – effective beginning of the 2025 – 2026 School Year
- W.** Consideration and Action on the Employment of Adrian MacGregor – Long-Term Substitute High School Biology Teacher – effective beginning of the 2025 – 2026 School Year
- X.** Consideration and Action on the Employment of Kristen Schenk – Elementary School Yearbook Sponsor – effective beginning of the 2025 – 2026 School Year
- Y.** Consideration and Action on the Employment of Jordan Stults – Middle School Boys Basketball Coach (1/3 split stipend) – effective May 19, 2025
- Z.** Consideration and Action on the Employment of Molly Burton – High School Head Volleyball Coach - effective May 19, 2025
- AA.** Consideration and Action on the Employment of Karly Gallaher – Volunteer Assistant Basketball & Football Cheer Coach – effective May 19, 2025
- BB.** Consideration and Action on the Resignation of Mudcharee Julotok – Long Term Substitute High School Biology Teacher – effective May 30, 2025
- CC.** Consideration and Action on the Resignation of Melissa Markert - High School/Athletic Secretary – effective June 30, 2025

XVI. Adjournment